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## About Us

The Lebanese IT Syndicate is the ultimate body representing the Lebanese IT Community and the ICT sector in Lebanon.

## Our Mission

Our Mission is to assist in legalizing the IT profession and to develop and build relevant technology capacity and capability to become a force for innovation and adoption of technology in the Lebanese market.



**Lebanese Information  
Technology Syndicate**

**Benefits**

**Insurance**

**Personal  
Benefits**

**Member  
Advantages**

# Benefits

## On The Individual Level



# Personal Benefits



- **Staying current with the fast-changing world of technology.**
- **Unparalleled networking opportunities.**
- **Empowering members to build their careers, and giving back to society.**
- **Continue to advance your career and keep abreast of new and changing technologies.**

# Personal Benefits



- **Join LITS today and start connecting to breakthrough technical information in your technology field.**
- **Society peer-reviewed publications and conferences.**
- **An expansive professional network of worldwide technology experts in your field.**

# Insurance



- **Individual & Family Medical Insurance**
- **Territorial scope: Lebanon and Worldwide. Continuity and Guaranteed renewability from day zero.**
- **Coverage principle is medically necessary according to customary and reasonable expenses.**
- **Coverage mechanism: Coverage starts on the first day with no exclusion. In the event of non-recurrent infections and/or traumatic injuries.**
- **In-Hospital benefits, room and board, surgery, dressings, nursing and intensive care**

# Member Advantages



- **Members can benefit from Conferences /seminars to follow and always be updated about international advancement in Information and Technology.**
- **Members will be invited to attend syndicate workshops, discussion groups (agenda will be published quarterly with topics covering all I.T. sections and specializations)**
- **Members can have access to free basic legal advice from renown and IT-oriented Legal consultant.**
- **Member can benefit from free basic legal representation in case of illegal job termination.**



# Member Advantages



- **Lawyers are specialized in information technology and labor matters.**
- **Member can benefit from legal representation in the Ministry of Labor when needed.**
- **Member can benefit from our recruitment committee to provide better Job opportunity. The syndicate recruitment committee is continuously working on building relationships with employers, matching talents from its members database, and connecting the dots**
- **Job opportunities are moderated by the committee and published in the members community**

# Member Advantages



- The Lebanese IT Syndicate launched a platform that can be found on the following link: <https://jobs.lebaneseitsyndicate.org/> for all those wishing to get a job in this sector. All they have to do is applying. Companies who are looking for employees in this sector can post their vacancies on the platform.
- Member can benefit from basic temporary financial support in case of illegal Job termination.

# Benefits

## On The Business Level



- Assess and certify your diploma based on international standards.
- Value and certify your knowledge and your experience.
- Accredit your education, experience and job accomplishments.
- Technical support and training to advance in your career.
- Fix work rate /hr for every job or work accomplished (related to a list of variables).

# Goals



- 1-Working closely with the Lebanese government bodies to improve the working environment and conditions of the ICT professionals.**
- 2-Raising general awareness to ensure the strengthening of the syndicate and the achievement of its objectives.**
- 3-Raising the cultural and educational levels of the members through courses, information bulletins, seminars and social activities.**
- 4-Raising the professional competence of ICT workers as well as their professional and technical levels.**
- 5-Participating in the Arab and international labor fields to enhance the role of Lebanon's ICT professionals in evolving and impacting.**



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