HUAWEI Presentation

By Fatima Al Hashash

Security Level:

HUAWEI

- **Who is HUAWEI – Movie**
- **HUAWEI ICT**
- **Enablement Interview Skills Training**
- **Fresh Graduated – Future Seeds and Nabil Harb Testimonial**

Huawei: Leading provider of ICT infrastructure and smart devices

Vision & mission

Bring digital to every person, home and organization for a fully connected, intelligent world

195,000
employees

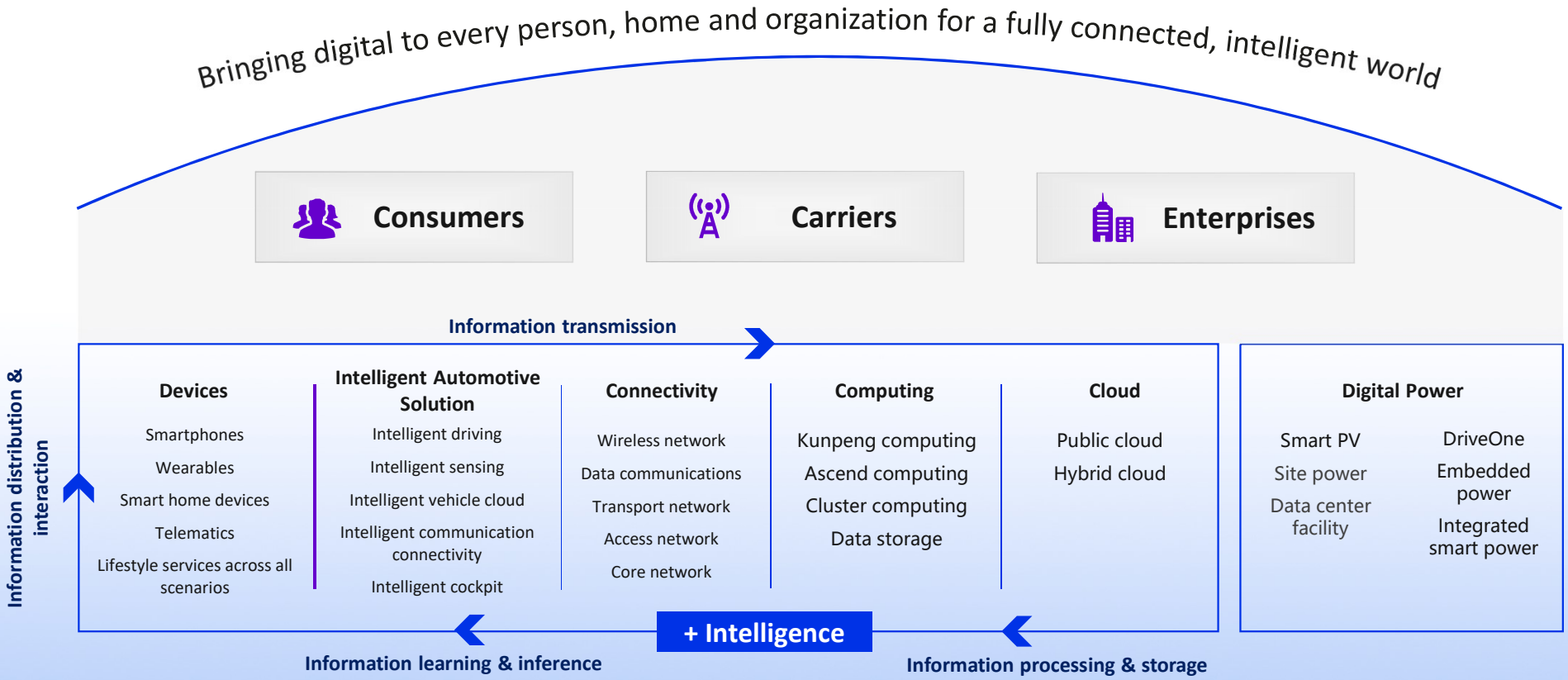
170+
countries and regions

No. 96
on Fortune Global 500

No. 2
in R&D investment

54.8%
of employees are in R&D

Focusing on ICT to provide products, solutions, and services to three customer groups



Eight outlooks for the Intelligent World 2030

Healthcare
Making Health Computable, Bettering Quality of Life

Food
Data-driven Food Production for More Bountiful, Inclusive, and "Green" Diets

Cities
New Digital Infrastructure Makes Cities More Human and Livable

Energy
Intelligent, Green Energy for a Better Planet

Living Spaces
Personalized Spaces with Novel Interactive Experiences

Transportation
Smart, Low-carbon Transport Opens up the Mobile Third Space

Enterprises
New Productivity, New Production Models, New Resilience

Digital Trust
Technologies and Regulations Shape a Trusted Digital Future

# of connections worldwide	Monthly cellular data usage per user	General computing power (FP32)	Data generated worldwide per year
200 bn	**600 GB, 40x** ⬆	**3.3 ZFLOPS, 10x** ⬆	**1 YB, 23x** ⬆

Building a healthy talent ecosystem and revitalizing the ICT industry

Building Talent Alliances, Improving Talent Skills, Developing Talent Standards, Promoting Talent Value

Develop Huawei ICT Academy, promote the university-enterprise collaboration to cultivate ICT talent together

Huawei ICT Academy: ICT Academy is a partnership between Huawei and Academies around the world. The project aims to transfer ICTs and product knowledge to university students around the world, encourage students to participate in Huawei's technical certification, and cultivate innovative and application-oriented talent for the society and ICT industry chain.

Academy Support Center (ASC): The organization authorized by Huawei to facilitate the cooperation between Huawei and local Huawei ICT academies, supporting the preparation and delivery service of the educational programs.

Huawei

- Course authorization
- Train the trainers
- Learning resources
- Global competitions
- Job fairs, Internship etc…

160+ universities and colleges

ICT academies

- Education programs
- Lab environment
- Certified instructors

1800+ associated instructors

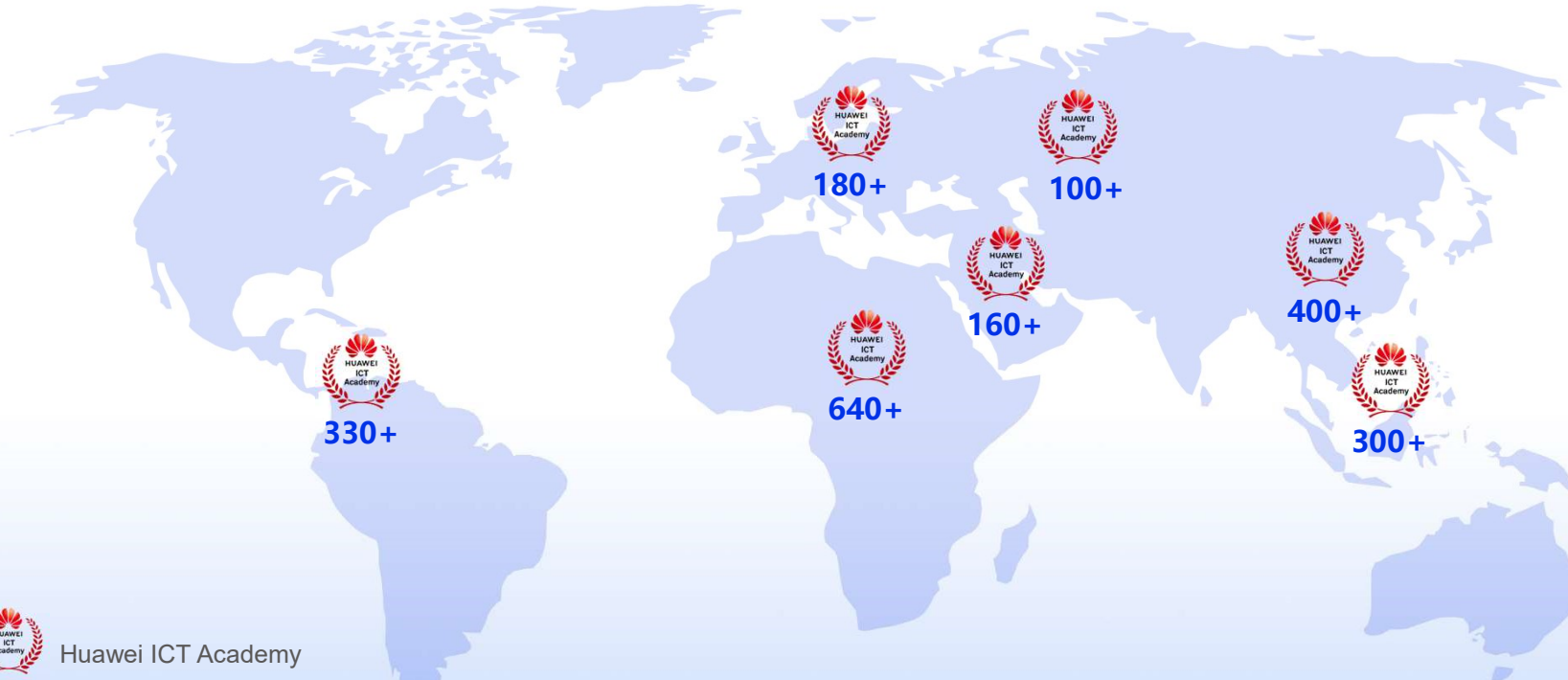
Students

- ICT skills
- Practical experience
- Career certification
- Colorful activities and exchanges

65,000+ trained students

**Data as of July 2022*

Further develop Huawei ICT Academy and promote digital inclusion



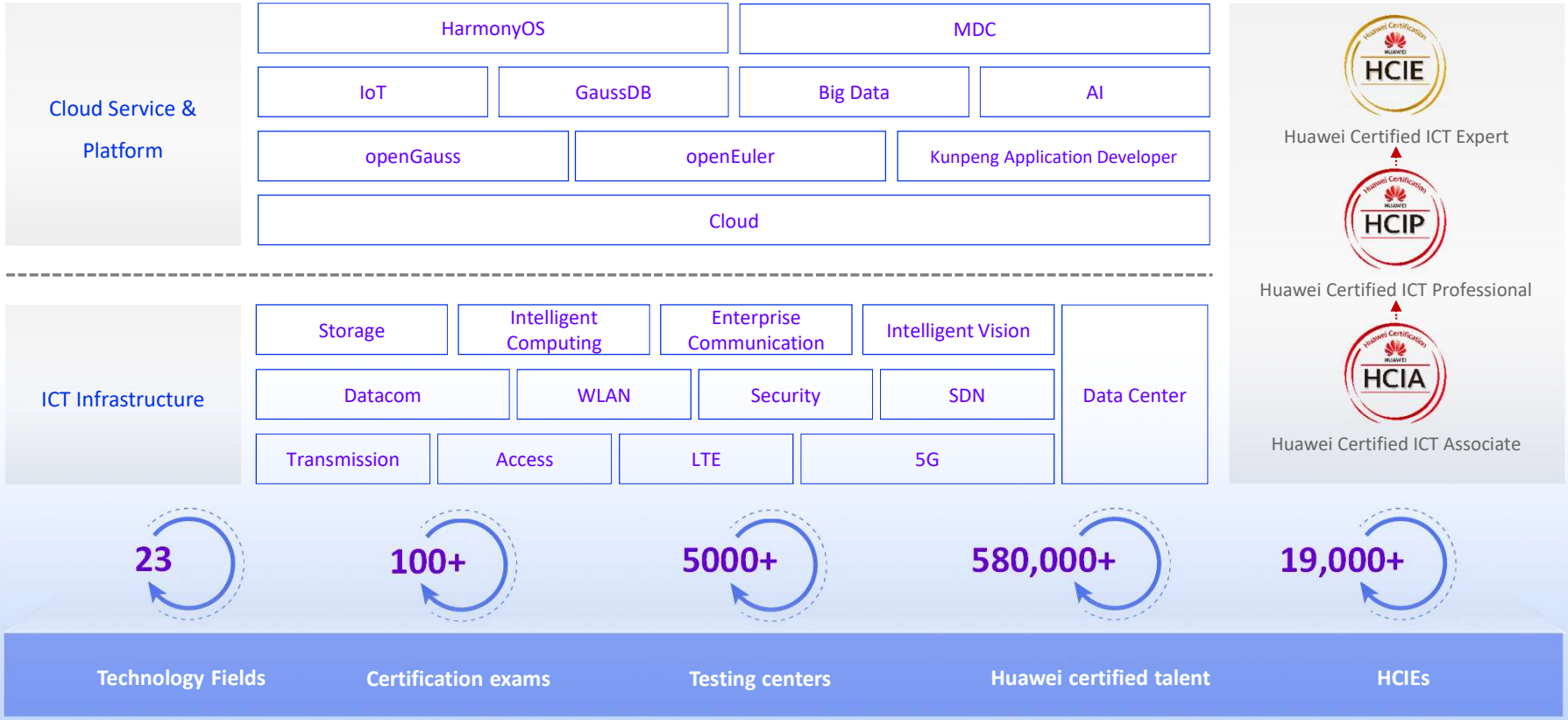
Huawei ICT Academy

2022 Jun: **2000+** partner universities and colleges, **8000+** teachers and **150,000+** active students

2026: **7000+** partner universities and colleges, **1+ million** students

Data by December 2021 Jun

Huawei certification: Build a comprehensive ICT certification system to improve digital skills



23	100+	5000+	580,000+	19,000+
Technology Fields	Certification exams	Testing centers	Huawei certified talent	HCIEs

Data By December 2021 Jun

HUAWEI
Eagle Talent Program
Internship Plan for Excellent Students in ICT Competition

Eagle Talent Program Introduction

Identify

Select the Top ICT talent in the Middle East and Central Asia

Provide opportunities for top outstanding students who are among thousands of students in the Middle East ICT field and enter the regional finals to practice, improve, and contribute to the Middle East and Central Asia ICT industry.

Development

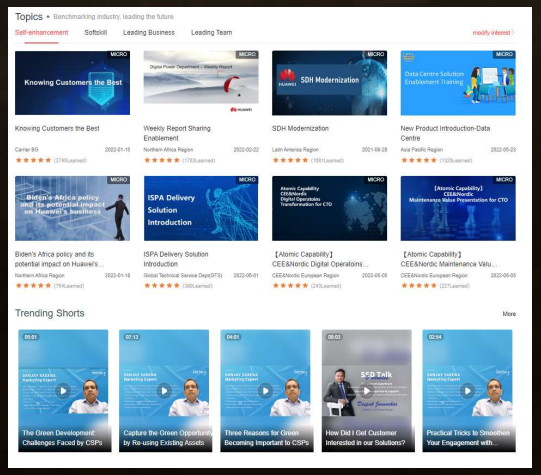
Internship Training and Internal Employee Opportunity

Huawei will provide top ICT talent with internship opportunities that helps them to develop relevant knowledge and skills to participate in practical situation. Those who perform well during the internship period will be given internal employment opportunities.

Introduction to Talent Training Program's Contents

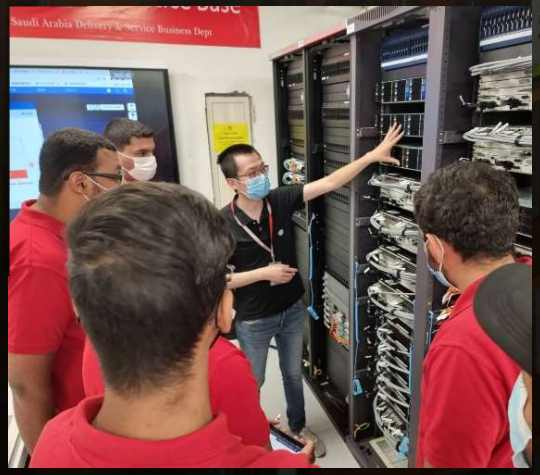
Customized Courses

Huawei's internal online learning platform will provide massive ICT learning courses.



Practical Training

Participate with ICT practices in Fortune 500 companies and accumulate practical experience and skills.



Mentorship

Will designate devoted mentors from the senior engineering team at Huawei to lead and train in order to accelerate personal learning and growth.

How to join Eagle Talent Program?

HR Communication

HR in each country will proactively contact you by phone to see if you would like to participate in the Eagle Talent Program

Confirm internship arrangement

You need to provide feedback on your expected internship time. HR will discuss with you the appropriate internship schedule after receiving it.

Internship Onboarding

Report to the office at the agreed date, sign the internship agreement, and start your journey with Huawei.

HR Contact List

Fresh Graduated – Future Seeds

HUAWEI

Huawei new look for fresh graduated

- As top leading telecommunication vendor in the world, Huawei welcomes fresh graduated engineers who would like to grind their skills and involve in the telecom industry.
- Besides to Finance, Sales, HR, Accounting, Huawei has a big technology field with many domains that interest universities engineers who are studying computer, communication and electrical engineering

You have to be like seeds, and go to the places where you are most needed. Take root, sprout, bloom, bear fruit, and form a sea of flowers. A portion of bold people should go to the most challenging regions to quickly grow and develop

Speech by Mr. Ren Zhengfei at a Meeting with the Strategic Reserve
—April 18, 2017

Technical Skills Required

- To be fast grower in your domain, some technical background might be useful for developing which is not limited to:
  - Telecommunication skills (like 2G, 3G, 4G and 5G)
  - Cloud computing
  - IT knowledge (IPs, computer operating systems, hardware and software)
  - Math knowledge
  - Analytical thinking skills
  - Research thinking skills
  - Ability to learn and advance
  - Networking skills

Work Skills Requirement

- Besides to technical skills that are initially built in universities, Huawei careers focus on other points like:
  - Continuous training and practice
  - Engage in work with goals in mind
  - Work hard
  - Self-develop, and learn from the great people of history
  - Under stand full process and follow up process
  - Remain customer-centric

Internship Testimonial by Eng. Nabil Harb

- Done 3 internships before starting with Huawei, and the internship that I've gained the most experience with and improved academically and personally is with Huawei.
- Huawei's environment is full with learning, self developing and pressure, however it is a good strategy to improve my skills and enlarge my experience and depend on myself to reach company goals and my goal
- My internship with Huawei is about understanding the Wireless and Microwave products and going deep in understanding each equipment in this section.

Nabil: My Internship @ Huawei includes

- Using product documentation and references, I learn about multiple products, solutions and technologies
- After document learning, I should summarize them and check with my mentor for any difficulty or unknown information, as well to use them for further works and troubleshooting
- Weekly/Bi-weekly I should make a presentation to my supervisor and show what I've studied and understood.
- I engaged with some live network operation as query user and attended internal and external meeting which showed me the communication skills from other perspective

HUAWEI
Join us to explore
A Bigger and Bolder Future